



ONE WELFARE PHOENIX WORKING GROUPS TERMS OF REFERENCE

Established as a voluntary initiative to develop global guidance for professionals to help them identify and report the link between animal and human abuse and neglect

**A PROJECT BY:
ONE WELFARE CIC**

BACKGROUND

The One Welfare Phoenix Project focuses on the interconnections between animal and human abuse and neglect, including their connections to the environment. To achieve its objectives and provide maximum benefit to its stakeholders, One Welfare Phoenix is committed to working on the different animal sectors in which people interact with animals and their environments.

Recognizing that One Welfare Phoenix needs a reliable worldwide network of consultants, comprised of the best available scientists, experts, and practitioners for the different selected themes, the establishment of Working Groups is needed. The base to build the guidance is one of the priorities of the One Welfare Phoenix project.

OBJECTIVES

The overall objective of the Advisory Board and the One Welfare Phoenix Working Groups is to support the sustainable development goals and global reduction of violence by supporting the production and dissemination of practical guides to professionals to help identify and report the links of abuse and neglect of humans, other animals, and their physical and social environment. and, if relevant, other materials, which could support the advisory board aims and objective.

The key priority areas of work for One Welfare Phoenix will be:

- To facilitate the exchange of information, experience and best practice in the area of animal and human abuse and neglect including the connections to the environment.
- To follow up, discuss, peer review and clear final drafts of the area specific subgroups before they are released for wider consultation and before they are published
- Production and/or dissemination of other materials, which could help understanding and increase awareness of programmes that address the links of abuse and neglect of humans, other animals and their physical and social environment.
- Secure funds and resource for the development of the project, including supporting and organising relevant seminars, workshops and the publication of guidance as necessary



STRUCTURE AND MEMBERSHIP OF ONE WELFARE PHOENIX WORKING GROUPS

Working Groups will cover strategic themes determined by the Advisory Board, specifically:

1. Working animals and animals used in entertainment, e.g., performance, display, sports, assistance
- 2. Companionship, e.g., pets, pleasure horses
- 3. Farming, e.g., food animals, aquaculture
- 4. Research, e.g., biomedical and agricultural research, field research
- 5. Free roaming, e.g., wildlife, unowned, community-owned

As the Advisory Board determines other areas of significant interest, additional Working Groups may be formed.

Members of Working Groups should be engaged in no more than 1-2 Working Groups, based on their expertise, area of practice, and expressed interest. Working Groups should aim to have broad representation from amongst global regions and different professions to avoid the potential for regional and/or professional bias.

The number of Working Group members is not strictly determined; however, Working Group sizes should not become unwieldy and a maximum group size of 8-10 should be considered (including Advisory Board members).

Working Group members should have broad international expertise and/or practice experience in their respective field, and good spoken and written English is required. Working Group Members may be nominated by Advisory Board members, Working Groups or by self (please see nomination form below).

Nominations will be reviewed by the appropriate Working Groups with final appointments approved by the One Welfare Phoenix Advisory Board. Terms of appointments will be two years in duration and are renewable. The official Working Group members list will be administered by the One Welfare Phoenix Secretariat.

Student members are welcome but should remain as students for the duration of their term.

In the event that a Working Group member is unable to perform his/her appointed duties for a period of six months without adequate notification of a valid reason, that Working Group member shall be deemed to have resigned his/her position.



TASKS OF THE WORKING GROUPS

May include any of the following:

- 1. To provide discussion papers and expert opinion;
- 2. To provide peer review of draft policy and position documents;
- 3. To provide information, opinion or serve as liaison with national/international communities and organizations during project planning and implementation;
- 4. To draft guidance for veterinary, medical and social services professionals as well as the public on section 1 of the One Welfare Framework, the link between animal and human abuse and neglect, providing a flexible space for local contacts, to be built into the guidance by local groups.
- 5. To participate in Working Group conference calls on in-depth discussions on topics of particular interest.

Please note that there is no specific budget to support the efforts of the Working Groups. They will meet via electronic means, coordinated by the Working Group Chairs.

The Advisory Board may launch public consultations on draft papers produced by Working Groups to help collate wider global inputs and views on draft papers/guidance.

DELIVERABLES

1. Written discussion papers

1.1 Discussion papers serve the purpose of providing balanced information on a particular topic. Papers may need to be adapted for different audiences.

1.1.1 A discussion paper does not stand by itself as a statement of a One Welfare Phoenix policy or position, but may be used to formulate a policy statement or position paper;

1.1.2 Discussion papers may be published by Working Groups designated as the work of One Welfare Phoenix following review and approval of the Advisory Board.

2. Review of the policy or position draft by the Working Group members, based on expertise on the selected theme;

3. Short written opinion on an issue, with policy implications.

4. Guidance for veterinary, medical and social services professionals as well as the public on section 1 of the One Welfare Framework, the link between animal and human abuse and neglect, providing a flexible space for local contacts, to be built into the guidance by local groups.



WORKING PROCEDURES

- 1. Working Group members commit to support the One Welfare Phoenix project and report on its results and activities to the public via One Welfare CIC and the organisations of Advisory Board members, where relevant.
- 2. Clearance to publish any materials of One Welfare Phoenix Working Group shall be obtained from the Advisory Board prior to publication.
- 3. The Working Group shall meet at appropriate intervals (to be decided during the group's first meeting).
- 4. To ensure the highest level of inclusiveness, the Advisory Board (directly or via the area specific subgroups) shall undertake global consultations by making relevant draft documents or surveys available and seeking suggested contributions and/or amendments.
- 5. The working language of the sub-group will be English, although translation of papers published to other languages will be pursued.
- 6. Working Groups will be chaired by the nominated Advisory Board members, who will report back updates from the group to the Advisory Board.
- 7. The Working Group shall be dissolved when its mandate is completed or when the Advisory Board considers necessary. 8. Each member of the Working Group shall commit to undertake their work on a voluntary basis and arrange and cover their own travel, daily allowance and accommodation costs.





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